

Which Job Should She Take?

Alicia Wright recently graduated from the University of Illinois with a bachelor’s degree in Media Arts specializing in web design and interactive media.

She has been luckier than most and has three job opportunities to choose from.



1. Calculate her biweekly net pay for each of the job offers using these directions:

- A) Biweekly Gross Pay: Divide her yearly salary by 26 biweekly pay periods. Use 17 pay periods for the Boston job.
- B) Withholding: Multiply her biweekly gross pay by each of the withholding percentages and round to the nearest cent.
- C) Biweekly Net Pay: Subtract her total withholding from her biweekly gross pay.

Job Offer #1:	Job Offer #2	Job Offer #3
Alicia’s family owns a small manufacturing firm in Sterling, Illinois and her father has offered her a job starting at \$36,000 a year plus health insurance and other company benefits.	She has been offered a temporary contract job at Neptune Web, Inc in Boston, Massachusetts on a project that will last eight months. She will be paid \$34,000 for the eight months with no benefits.	She has been offered a full-time position at Visual Interactive Design Studio in Des Moines, Iowa starting at \$43,000 a year plus full company benefits including health insurance.
Biweekly Gross Pay \$ _____ Withholding: Fed Income Tax (10.1%) \$ _____ State Income Tax (3.0%) \$ _____ Social Security (6.20%) \$ _____ Medicare (1.45%) \$ _____ Total \$ _____ Biweekly Gross Pay \$ _____ Minus Total Withholding - \$ _____ Biweekly Net Pay \$ _____	Biweekly Gross Pay \$ _____ Withholding: Fed Income Tax (13.8%) \$ _____ State Income Tax (5.95%) \$ _____ Social Security (6.20%) \$ _____ Medicare (1.45%) \$ _____ Total \$ _____ Biweekly Gross Pay \$ _____ Minus Total Withholding - \$ _____ Biweekly Net Pay \$ _____	Biweekly Gross Pay \$ _____ Withholding: Fed Income Tax (11.5%) \$ _____ State Income Tax (8.92%) \$ _____ Social Security (6.20%) \$ _____ Medicare (1.45%) \$ _____ Total \$ _____ Biweekly Gross Pay \$ _____ Minus Total Withholding - \$ _____ Biweekly Net Pay \$ _____

2. Using the comparison of the three communities on page 3, explain the advantages and disadvantages of taking the job in Sterling, Illinois. Consider career goals, lifestyle, personal finances, family life, social life, etc.

Name: Period: Date: